

Ethnic Community Leadership

Lead– Elizabeth Balcazar

Goal 1– Ethnic Leadership Trainings

The ethnic leadership trainings will bring together members of the different ethnic communities to gain skills and knowledge to assist them in their leadership, political and legislative process development.

Goal	Provide trainings and resources to allow ethnic community leaders to be effective representatives of their ethnic communities.
Action Steps	<ol style="list-style-type: none"> 1. Identify ethnic community leaders to participate on the advisory committees for planning of the trainings. 2. Identify leadership needs of the ethnic community. 3. Identify resources and potential speakers for trainings. 4. Coordinate the ethnic leadership trainings.
Deliverable	To be the catalyst for the leadership, political and legislative trainings from the ethnic community.

Goal 2– Boards and Commissions

All citizens have the right to help shape public policy and contribute to the efficiency of State government by serving on State boards and commissions. Appointments of ethnic individuals will contribute to the equity in accessing services and opportunities for all populations.

Goal	To increase the number of ethnic individuals appointed to serve on State boards and commissions.
Action Steps	<ol style="list-style-type: none"> 1. Gather the data that reflects the nominations, applications and appointments of ethnic individuals to the State boards and commissions. 2. Organize the data in a tracking database. 3. Create and implement an outreach plan to assure the ethnic communities knowledge of current vacancies.
Deliverable	To increase applicant pool of ethnic individuals for board and commission appointments by five percent.

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Lead– Edith Mitko

Goal 3 – Revitalization of Japan Town	
Support the Asian community is an effort to assist the Japanese-American community to retain a sense of place and cultural preservation in Japan town, a significant value to Salt Lake City, Salt Lake County and the State of Utah.	
Goal	Provide appropriate assistance to residents or businesses who desire to relocate to Japan Town (100 South, between 200-300 West).
Action Steps	<ol style="list-style-type: none"> 1. Participate on the Japanese Cultural Preservation Committee (JCPC) to help determine needs and goals. 2. Determine the role of the Office of Ethnic Affairs in reaching their objective. 3. Identify State agency resources that may be relevant to the goals.
Deliverable	To be determined by JCPC and the Office of Ethnic Affairs.